

Anti-Bribery Policy Statement

Magic Man Ltd ('The Organisation') comply with all applicable laws, regulations and sanctions relating to anti-bribery and corruption including, but not limited to, the Bribery Act 2010.

The Organisation and its directors are committed to the prevention of bribery by those employed and those associated with our organisation. The organisation is committed to carrying out business fairly, honestly and openly, with zero tolerance towards bribery.

This is achieved by:

- Carrying out risk assessment to ascertain the risk of bribery;
- Instigating procedures proportionate to that risk;
- Having good internal controls and record keeping;
- Securing the commitment of directors, managers and all staff to the prevention and detection of bribery;
- Developing a culture where bribery is unacceptable;
- Undertaking due diligence procedures proportionate to the assessed risk of bribery;
- Effectively communicating the anti-bribery policy to all staff;
- Training all staff to recognise bribery so that they can avoid it and be alert to possible instances of bribery;
- Having clear procedures on what to do should bribery be suspected;
- Training all staff so that they are aware of what to do should they discover a possible instance of bribery;
- Monitoring and reviewing the effectiveness of the bribery procedures and updating them as necessary to ensure that they remain effective

This Policy applies to all those employed by and associated with the Organisation. This Policy is communicated to all employees, suppliers and sub-contractors and is available to the public.

Signed 

Name..... **MARK HENDERSON**.....

Position..... **CEO**.....

Date..... **25th JANUARY 2019**.....

Prepared By Karla Swain	Reviewed By Martyn Howells	Approved By Mark Henderson	Issue: 07 Rev 01 January 2019
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